

LECTURER'S RESUME

PROFILE

Name: Agnieszka Rzepka	Chinese Name (if applicable):
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Email address: a.rzepka@pollub.pl	
Gender: female	
Date of birth: 24/12/77	
Marital Status: single	
Nationality: Polish	

ACADEMIC QUALIFICATIONS

<u>Year</u>	<u>Details of qualifications and awarding universities</u>
2019	Habilitation, Akademia WSB, Dąbrowa Górnicza. Professor.
2013	Adam Mickiewicz University Poznań, Department of Political Science and Journalism, Doctor of economic policy Dissertation: <i>Theoretical and the Practical Dimensions of the Process of Globalisation. An Analysis of Opportunities and Threats.</i>
2009	Warsaw School of Economics, Global Economy College, Doctor of economic science Dissertation: <i>Evaluation of the Understanding of Globalization as a Concept Explaining. Tendencies in the Contemporary Global Economy</i>
2009	Postgraduate diploma - "Project development and European funds management" / "Przygotowanie projektów i zarządzanie funduszami europejskimi". I completed a postgraduate course in "Project development and European funds management" at the Wyższa Szkoła Humanistyczno – Przyrodnicza w Sandomierzu.
2003	<i>Better Manager and Portfolio Management</i> , London School of Economics and Political Science <LSE> UK
2002	30-day course <i>Globalization: Effects & Challenges</i> (30-day course at the London School of Economics and Political Science <LSE>)
2002	3-month course in Business English at London Institute of Technology and English
2000-1999	Wyższa Szkoła Pedagogiczna in Kielce (presently Jan Kochanowski University in Kielce), Faculty of Management and Administration, specialization: Business Management and Marketing; degree awarded: Master of Science (with very good grade, received scholarships for excellent academic results from 1997 to 2000). The two-year M. Sc. programme completed in one year following an individual course of studies with an average grade of 5.0
1996-1999	Wyższa Szkoła Pedagogiczna w Kielcach (presently Jan Kochanowski University in Kielce), Faculty of Management and Administration, specialization: Business Management and Marketing; degree awarded: Bachelor of Science (with very good grade)

PROFESSIONAL QUALIFICATIONS

Year	Details of awarding professional bodies / relevant membership
1.04.2001	Member of the Research Center for Integration and Globalisation "TIGER"
1.05.2001	Member of the Scientific Society of Sandomierz
1.01.2003	Member of the Association, "Well, you're"
1.10.2001- 1.10.2005	Director of the Scientific Society of Management and Marketing at the Higher School of the Humanities and Natural Sciences in Sandomierz
2013- and still	Member of the Global Perspectives Forum (GPF) in Taiwan (http://gpftaiwan.wordpress.com/)
2012 - and still	Member of the Polish Association of Business Coaches http://trenerzy.org.pl/author/agnieszka-rzepka
2014- and still	Organizational Committee Member WebScieConf.com
2014- and still	Peer Review Committee (PRC) Member Arsa- conf.com
2014- and still	Scientific and Organizational Committee Member. International Scientific-Practical Conference Dedicated to the 70th Anniversary of the Foundation of the Institute "Actual problems of development of economy and economic science". Tbilisi Paata Gugushvili Institute of Economics of Economics of Ivane Javakhishvili Tbilisi State University
2015- and still	Scientific Committee Member. (Reviewer) EIIC
2016- and still	Scientific Committee Member, 2nd International Conference on Accounting and Management in the Third Millennium http://www.amtm2016.com/en/page.php?rid=57
2017- still	Editorial Board Member in International Journal Economics, Finance and Management Sciencies (IJEFM) http://www.sciencepublishinggroup.com/i/ijefm

PARTICIPATION IN EDITORIAL COMMITTEES AND SCIENTIFIC JOURNAL COUNCILS, REVIEWS OF SCIENTIFIC PUBLICATIONS

I have held the following positions in editorial committees and scientific journal councils:

- member of the editorial committee in the *Journal of Economics, Finance and Management Sciences* (IJEFM), Science Publishing Group, New York, USA, and *International Journal of Research in Business Studies and Management* (IJRBSM) Sryhwa Publication, India,
- reviewer in the *Educational Research Applications Journal*, Gavin Publishers, USA,
- reviewer in David Publishing Company, USA,
- member of Shota Rustaveli National Science Foundation of Georgia (No. 02672916224), submitted as an expert in the field of Business and Management.

I have been a member of the organizational and scientific committees at:

- the International Scientific-Practical Conference Dedicated to the 70th Anniversary of the Foundation of the Institute "Actual problems of development of economy and economic science" held on 27th-28th June 2014 in Tbilisi

- the Review Committee at the 3rd International Conference on Advanced Research in Scientific Areas 2014, 1-5 December 2014, Slovak Republic,
- the 1st Scientific Interdisciplinary Electronic International Conference 2015, held on 21-23 January 2015,
- the 4th Electronic International Interdisciplinary Conference - EIIC 2015, held on 10-14. 08. 2015,
- the 2nd International Conference on Accounting and Management in the Third Millennium,
- the Scientific Committee of Aeronautica XV, Lublin 2015.
- the 2nd International Virtual Conference on Advanced Scientific Results (CIECONF-2014)- article reviewer
- the International Conference on Modern Approaches in Humanities, Management, Economics and Business - since 2014.
- Aeronautica XV, Proceedings of the International Conference. Lublin 15-16 October 2015
- 3 rd International Conference on Advanced Research in Scientific Areas 2014, 1-5 December 2014. (member of Peer Review Committee - Reviewer)
- International Conference on Modern Approaches in Humanities, Management, Economics and Accounting., 28.01.2017., Stockholm - Sweden

I have held the position of an expert reviewer for:

- the Polish Agency for Enterprise Development, officially listed as an expert in the following areas: Operational Program Eastern Poland, Operational Program Innovative Development, Operational Program Knowledge Education Development,
- the Ministry of Development officially listed as an expert at 2.1. Support for investment in R&D infrastructure of enterprises, 2.3.1. Pro-innovative BEI services for SMEs, 2.3.2. Vouchers for innovations for SMEs, 3.2.1. Research on the market,
- the services under the Competition for the status of the National Key Cluster (KKK), organized by the Ministry of Entrepreneurship and Technology (position held since 2015)
- the Ministry of Development as part of the POWER programme in the field of transnational mobility - education of children and youth and higher education as well as transnational mobility - professional activation of the unemployed and professionally inactive and social inclusion (position held since 2016)
- the "Podkarpacie młodych - education, work, satisfaction" project under the POWER 2.4. where I was responsible for developing a part of the report.

In addition, I was the manager of the Regional Centers of the European Social Fund in Tarnobrzeg (2008) and in Przemyśl (2012). As part of these projects I was responsible for project management. I also held the position of a reviewer of applications for EU-financed projects for people who wanted to start their own business, entrepreneurs and graduates of the Świętokrzyska Business Academy - about 1000 applications.

MEMBERSHIP IN INTERNATIONAL AND DOMESTIC SCIENTIFIC ORGANIZATIONS AND ACADEMIC ASSOCIATIONS

1. Shota Rustaveli National Science Foundation of Georgia (no 02672916224) from 2017,
2. Scientific Society of Organization and Management (TNOiK) Branch in Lublin from 2013,
3. Sandomierz Scientific Society from 2002,
4. Association of Business Trainers from 2013,
5. Honorary member of the Global Perspectives Forum (GPF) in Taiwan from 2011,
6. Supra Modum Scientific Association from 2017.

SUBJECTS THAT CAN BE TAUGHT

International business, global economy management area, strategic management, globalisation in economic aspects, regionalisation, international relations, international markets

Management/

Institutionalization of the business environment for the increase of their innovation and competitiveness in inter-organizational networks. Example of regions (voivodeships) of Poland, and Georgia. Business support factors and their influence on development of entrepreneurship in non-EU countries (example of Georgia, Ukraine) in the age of globalization), teal organization.

RESEARCH/PUBLICATIONS

Publications

List of publications and their impact factor

A summary of research publications:

- 2 scientific monograph - academic achievement described in Part 2 of this summary;
- scientific monograph (English translation) ;
- 4 co-authored monograph editorials;
- 13 chapters in books (2 of which co-authored);
- 57 articles in peer-reviewed journals (27 of which co-authored);
- 31 presentation at conferences (15 of which international conferences).

According to data found in the Bibliometric report delivered by the Library of Lublin University of Technology:

- Number of citations according to the Google Scholar database = 206
- H-index = 9;
- i-10 Index = 9;
- Impact Factor = 48, including:
- MNiSW points = 695;
- ResearchGate = 5.16.

The direct result of my scientific and research activity may be observed in the three periods of my scientific and research development, which constitutes a total of 142 publications (36 of which popularizing nature), listed in Table 1.

Table 1. A summary of scientific publications

Type of publication	Prior to attaining Ph.D.	After attaining Ph.D. degree	Total
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	degree						
	1st author	co-authored	1st author		co-authored		
			Language				
			PL	ENG	PL	ENG	
A. Scientific publications, including:	19	2	17	16	17	24	96
A.1.Monographs	-	-	3	1	4	0	7
A.2. Chapters in monographs	-	2	4	3	2	0	14
A.3. Research papers (articles)	19	-	2	12	6	21	56
A.4. Monograph editorials	-	-	0	-	4	-	4
A.5. Conference papers			6	10	1	3	14
B. Remaining publications, including	4	1	4	-	4	1	14
B.1. National and university science and research projects	-	-		-	2	1	3
B.2. Research and implementation projects and opinions for business practice	1	1	2	-	2	-	6
B.3. Popular science publications	3	-	2			-	5
C. Other	2	3	7	-	5	-	17
Strategies	2	-	5	-	2	-	9
Expertise	-	1	2	-	-	-	3
Reports	-	2	0	-	3	-	5
Total (A+B+C)	31		111				142

The publications I was the 1st author of or co-authored have been quoted by scientists from various research centers, with the total number of citations of 71 according to Google Scholar, the number of quoted publications totalling 26, and the h-index totalling 6. I would like to mention that some of my publications are part of the of the National Library of the Republic of Poland collection.

PARTICIPATION IN INTERNATIONAL AND NATIONAL RESEARCH PROJECTS

Prior to obtaining my doctoral degree, I conducted research as part of my own research project financed by a university grant. As a result of this research I was able to propose the concept of my doctoral dissertation.

I also held the position of a co-contractor in the *Institutionalization of the business environment, and increase in the competitiveness of business entities in the regions* project. The project manager was prof. dr hab. Zbigniew Olesiński. I was responsible for initiating cooperation between research centers and business entities which included conducting interviews and surveys in the Świętokrzyskie, Mazowieckie, and Śląskie voivodships as well as in Ukraine, England (London) or Slovakia, and submitting technical reports.

In 2012 I started working with the Georgian Technical University. The result of the cooperation was the *European experience for Georgia (No. 412-Ra-11)* research project for the years 2012-2016. The partners in the project included Innovation Management Center of Faculty of Economics and Business at Javakhishvili Tbilisi State University and Venture Business Center at Georgian Technical University. I held

the position of content coordinator in the project where I was responsible for the development of research tools, selection of research methods, conducting research, supervision of interviewers, preparation of research reports, cooperation with statistics and other research participants. The result of the research is the scientific monograph mentioned in part 2 of Summary of professional accomplishments.

I held the position of contractor in 4 research projects carried out as part of the statutory research of the Lublin University of Technology.

Statutory research at the Lublin University of Technology.

- 2015 - Research on models of innovation processes in European and OECD regions,
- 2015 -2016 Analysis and assessment of inter-organizational relations in enterprises, analysis of cases in Poland and Europe,
- 2016 - Factors affecting the development of entrepreneurship (including ESS, sustainable production and consumption) in the era of globalization - The impact of business-related factors on the development of entrepreneurship in non-EU countries (examples of Georgia, Ukraine, Moldova, developed countries) in the era of globalization,
- 2017 Analysis of development opportunities of areas and industries (in less developed regions). Aim of the study: identification of causes and conditions of development of underdeveloped regions and industries; verification of hypotheses regarding the impact of changing regional innovation models and innovative potentials on acceleration of development processes, as well as the impact of agglomeration factors (specialization and urbanization), creation of new enterprises, including enterprises with foreign capital, special economic zones, intellectual capital, management of inter-organizational ties, ICT etc. for the development of enterprises and industries.

I held the positions of both the manager and the main contractor in the aforementioned projects.

In the years 2016-2017 I ran my own research project devoted to the subject of my main scientific achievement, i.e. inter-organizational relations and intellectual capital. I conducted this research in cooperation with the Business Council at PWSTE in Jarosław and the Rzeszów Regional Development Agency in Rzeszów with the help of data obtained from companies located in the Podkarpackie Voivodeship.

In 2016, I was a co-researcher at the *Weryfikacja standardów Klastry Kluczowe / Verification of standards for key clusters* research commissioned by the Polish Agency for Enterprise Development where I was responsible for the preparation of the research concept, conducting of research, analyzing CATI results, developing an interim report and co-editing of the final report.

I was an expert reviewer in the "Podkarpackie for the young - education, work, satisfaction" research project under the POWER programme, where I was responsible for developing a part of the final report.

In addition, I held the position of the head of the Regional Centers of the European Social Fund: in Tarnobrzeg (2008) and in Przemyśl (2012). As part of these projects I was responsible for project content management.

In 2017, I participated in the international project "SENTINEL: Advancing and strengthening Social Enterprises to maximize their impact in the economic and social sector of Central European countries" under the Interreg Central Europe program (2014-2019). I was responsible for conducting workshops aimed at developing and selecting research tools, analyzing the business environment of individual partners, developing a final report.

In addition, I participated in 14 projects financed from the European Union funding.

In 2013-2014 I coordinated two social and research projects under the Human Capital Operational Program 5.4. Development of the Third Sector Potential, called "*Public consultations in the Baranów Sandomierski commune and Social consultations in the Klimontów commune*". In both of these projects I

was responsible for project management and for developing research tools, management model and implementation of the model in Local Government Units.

In 2012 I took part in the "Spin-Promotor" project co-financed by the European Union under the European Social Fund. The aim of the project was to promote entrepreneurship in the academic region of Podkarpacie. In this project I was the speaker - expert and trainer during the conference and seminar, and the role of a member of the competition commission - an idea for a spin off / out business.

In 2011 I participated in a project called *grantPROGRES - Program to increase the number of graduates from university courses crucial for the national economy*, under ESF Priority IV Higher education and science, as part of the OP HC carried out at the Jan Kochanowski University in Kielce. As part of this project I lectured classes as part of the Entrepreneur student course.

Also in 2011 I was the contractor of two company development strategies as part of the *Innowacja procesowa produkcji* concept in the *Innovation Broker as a tool for the effective development of the modern economy system of Małopolska* project co-financed by the European Union.

Research of university (Examination of the statutory) "Liberalization and protectionism - the contradictions of contemporary global economy" program at the College World Economy prof. dr. hab. Elżbieta Czarny

"The institutionalization of the business environment and increase economic competitiveness of regions", the registration number of the research project two H02D 021 22, the project team. Responsibilities: a) Initiating collaboration between research organizations and entities. (interviews, questionnaires) in Świętokrzyskie, Mazovia, Silesia and Ukraine, England (London), and Slovakia. b) the preparation of substantive c) directing and coordinating the work of three team personnel.

Moderator of the "Cooperation for the competitiveness of micro, Holy Cross Province" No Z/2.26/II/2.6/33/06, Contract No. Z/2.26/II/2.6/33/U/8/06. Under: Activities 2.6. Regional Innovation Strategies and Knowledge Transfer Integrated Regional Operational Programme 2004-2006. The project carried out: 1.) Promoting professional activation support the initiation inter-agency working with institutions, organizations and micro-enterprises and local governments 2). Career guidance on the use of structural funds for the development of investment and innovation 3). Appointment of developments through the development of consulting and entrepreneurship.

Moderator of the project "Development of business in the district of Sandomierz, Busko, Staszów, Ostrowiec support the provision of access to knowledge and capital" (Z/2.26/II/2.5/12/05). ZPOR, measure 2.5. - Centre for the Promotion and Support of Entrepreneurship in Sandomierz. The project was performed: Moral development and implementation of training program "Open your own business. Module - The use of elements of marketing at the implementation stage of the market".

Evaluator evaluation studies on the theme "Evaluation of the impact of cohesion policy perspective 2004 - 2006 to increase the capacity of socio - economic development of Polish regions and Eastern Europe" carried out on behalf of the Ministry of Regional Development.

Coordinator of the Leonardo da Vinci at the Higher School of the Humanities and Natural Sciences in Sandomierz. Responsibilities: 1.) Preparation of proposals, 2). Finding and alliances with foreign partners, 3). Managing a team of 5-seater, a) the organization of the work of team members. b) determining the purpose of basic and detailed

PRESENTATIONS AT INTERNATIONAL AND DOMESTIC SCIENTIFIC CONFERENCES

In the 2013-2018 period I actively participated in various domestic and international scientific conferences. First of all, I presented four papers at international scientific conferences of the International Conference for Academic Disciplines organized by the International Journal of Arts and Sciences (2011, 2013, 2015, 2016). IJAS is a forum for academic exchange of scientific ideas, which takes place every year in an academic center in a selected country. Currently, the Forum brings together about 250 scientists conducting research on issues related to international management. The papers I delivered received positive evaluation from the IJAS Scientific Committee. I was also the session moderator at two of the conferences I was participating in (Harvard University 2015, Al Ain University of Technology 2016).

I would like to add that one of my articles entitled "Interdependence between Globalisation, Knowledge-Based Economy and Information Society" that I had delivered at a conference at Harvard University in Boston, was selected the best article published in 2013 as part of the International Journal of Arts & Sciences.

Apart from IJAS, I participated in a number of conferences and seminars in Georgia (2012-2018) where I delivered numerous speeches. I was an active participant in five conferences organized by Javakhishvili Tbilisi State University, Georgian Technical University in Tbilisi, Sokhumi State University, Faculty of Economics and the Business Research Institute of Economics and Management, four scientific symposium organized by the Innovation Management Center, Venture Business Center in 2012- 2015 and four scientific internships.

In addition, I was an active participant in Global Congress on Manufacturing and Management (GCMM) held in Zhengzhou, China (2016), where I presented a paper entitled *Inter-formal relations as the source of globalization*, which was later published in Procedia Engineering, Elsevier.

In addition to the above, I actively participated in the 5th international Conference on Applied Business and Economic Research (ICABER) organized by the Academic Research Foundation, which took place in Indonesia (2017). I also took part in 7 international conferences held in Poland at the Warsaw School of Economics, the University of Gdańsk and the Vistula Business and Finance Academy, the Nicolaus Copernicus University in Toruń and the University of Rzeszów. I also participated in international seminars organized by, among others, Universidade de Trás-as-Montes e Alto Douro, Portugal (2015, 2016).

I participated in 15 domestic scientific conferences during which I delivered papers presenting the results of my research work. These conferences were held in leading academic centers in Poland, such as Cracow University of Economics, Warsaw School of Economics, and my alma mater - Lublin University of Technology. I also delivered a presentation at 3 national scientific seminars. In addition, I was a participant in the IV Congress of Management Sciences which was held in 2016.

In 2010-2018, I was a member of organizational committees at 14 domestic and international scientific conferences.

PREVIOUS WORK EXPERIENCE

1. Name of Organization:	Higher School of the Humanities and Natural Sciences in Sandomierz, Faculty of Law and Economy,
Duration:	2000 - 2010
Position:	research-and-teaching assistant.
2. Name of Organization:	Higher School of the Humanities and Natural Sciences in Sandomierz, Faculty of Law and Economy,
Duration:	2005- 2007
Position:	head of the EU Structural Funds Team.
3. Name of Organization:	University of Information Technology and Management in Rzeszow

Duration:	2007 - 2010
Position:	research-and-teaching assistant

4. Name of Organization:	Professional School of Business in Cracow
Duration:	2000 - 2007
Position:	Lecturer

5. Name of Organization:	Instytut Badawczo – Rozwojowy by WSH-P in Sandomierz
Duration:	2010 - 2016
Position:	Director of the Institute

6. Name of Organization:	Regionalny Ośrodek Europejskiego Funduszu Społecznego in Tarnobrzeg
Duration:	2007 - 2009
Position:	project manager

7. Name of Organization:	Małopolski Instytut Samorządu Terytorialnego in Krakow,
Duration:	2011 - 2012
Position:	Head of the Regionalny Ośrodek Europejskiego Funduszu Społecznego in Przemyśl

8. Name of Organization:	University of Rzeszow - „Spin-Promotor” Project
Duration:	2011
Position:	expert/trainer

DESIGNATION/ CURRENT POSITION

Details of organization and Current Position being held

From 2013 – and still - Lublin University of Technology, Faculty of Management, Department of Economics and Management, **Professor (Full time)**

From 2016 – and still – ARB Group Sp z.o.o. – CEO, President, trainer, business consultant

COMMUNICATION SKILLS

Written Languages:	English, Polish
Spoken Languages:	English, Polish

INTERNSHIPS IN FOREIGN RESEARCH AND ACADEMIC CENTERS

2013 - Ivane Javakhishvili Tbilisi State University Economics and Business Faculty, Innovation Management Center of TSU, Tbilisi, Georgia,
 2014 - Innovation Management Center of TSU, Georgia,
 2016 - University of Security Management in Kosice, Erasmus +,
 2017 – Methodology and Innovative Tools of Foresight Management”, Ivane Javakhishvili Tbilisi State University Economics and Business Faculty & State Higher Education Institution „Kyiv National Economics University named after Vadym Hetman”, Tbilisi, Georgia,
 2017 – University of Ioannina, Greece,
 2018 – Universidad de Córdoba, Spain.
 2019 – Universidade de Trás-os-Montes e Alto Douro, Villa Real, Portugal
 2019 – Universidad Pedagógica Nacional Francisco Morazán ,Tegucigalpa, Honduras
 2020 – Università degli Studi di Palermo, Palermo, Italy